

Non-partisanship Policy

Dear Bharath Guniganti,

As an organization, Factly remains committed to objectivity and non-partisanship. Every employee of Factly should comply with our non-partisanship policy. Anyone being recruited to the fact-check team should not have any affiliation with political parties and advocacy organizations except for those advocating transparency.

The following are non-negotiables in our non-partisanship policy.

- Personal biases & opinions cannot be part of any fact-check.
- No employee is allowed to affiliate with any political party or advocacy organisation except for those advocating transparency.
- No employee is allowed to campaign, wear symbols or attire that represents a political view.
- No employee is allowed to use organization resources for printing, sharing, copying any material that is political in nature and supports a specific political point of view.
- No employee is allowed to participate in any protest for a political cause.
- No employee is allowed to influence colleagues or campaign to vote for a particular political party.

Any employee found violating the policy will go through an internal hearing process based on which necessary action is initiated.

Your signing this letter confirms your acceptance of the terms and conditions and that you would be complying with our Non-partisanship Policy.

Best,

D. Rakesh Dubbudu
30/07/2018

Rakesh Dubbudu
CEO, Factly Media & Research
www.factly.in



Accepted
Bharath
31/07/2018