

NON-PARTISAN AGREEMENT

The following Non-Partisan Agreement was executed on June 7, 2020 between Ms. Softmedia Hub LLP., henceforth known as the Company, and Ms. Snigdha Nalini Oreya, a permanent resident of Jamshedpur, Jharkhand, henceforth, known as the Employee, to adhere to the following terms of Non-Partisan Agreement:

This agreement is signed with mutual agreement between the Employee and the Company to uphold **transparency and non-partisan approach that the fact-checking team of Digiteye India, hereby, strictly adhere to:**

In the true sense of unbiased reporting and upholding the ethics of journalism, the employee should carry out his duties without any bias or favour. He or she should desist from airing his or her own or personal viewpoints on any subject while filing reports, fact-checking claims or editing the news copy.

From the initial point of Identifying a claim, message or news for fact-check by the team, it should be borne by the employee that he or she should strictly follow the code of principles and methodology as stated on the website <https://digiteye.in/code-of-principles> and <https://digiteye.in/methodology>. The Employee should bring to the notice of the management any discrepancy in this regard.

The employee is, hereby expected to cross-check all facts and figures in every story thoroughly before submitting the copy for the copy editors. Though editors are expected to re-check the entire content, the onus of supplementing every story with more evidence, whenever called upon, rests with the employee. Whenever there is a special situation when the employee faces a claim that involves his or her relatives or acquaintances, they should immediately inform the reporting manager and also Insert a disclaimer at the end of the story mentioning the fact clearly and transparently.

M/s Soft Media Hub LLP is not funded by any government organisation, nor by any political party or any organisation with vested interests. It is solely funded by the directors, who are veteran newspaper and online media professionals. Further, the Employee is strictly prohibited from soliciting funds or seeking favours while carrying out their duties.

Signed on Behalf of
the Company by:



DIRECTOR

Signed by Employee

