



NON-PARTISAN AGREEMENT

The following Non-Partisan Agreement was executed on 10th August 2020 between Fifth Estate Digital Private Limited, Known as the company, and Ms. Misha Rajani, 304, Venkateshwara Apartments, Near Kalyani Theater, Old Bowenpally, Secunderbad, 500011 , henceforth, known as the Employee, to adhere to the following terms of Non-Partisan Agreement:

This agreement is signed with mutual agreement between the Employee and the Company to uphold transparency and non-partisan approach that the fact-checking team of Newsmeter and its Editions in all the languages, hereby, strictly adhere to.

In true sense of unbiased reporting and upholding the ethics of journalism, the employees should carry out his duties without any bias or favour. He or she should desist from airing his or her own or personal viewpoints on any subject while filing reports, fact-checking claims or editing the news copy.

From the initial point of identifying a claim, message or news for fact-check by the team, it should be borne by the employee that he or she should strictly follow the code of principles and methodology as stated on the website <https://newsmeter.iinn/fact-check-methodology/> . The employee should bring to the notice of the management any discrepancy in this regard.

The employee is, hereby, expected to cross-check all facts and figures in every story thoroughly before submitting the copy for the copy editors. Through editors are expected to re-check the entire content, the bonus of supplementing every story with more evidence, whenever called upon, resets with the employee. Whenever there is a special situation when the employee faces a claim that involves his or her relatives or acquaintances, they should immediately inform the





reporting manager and also insert a disclaimer at the end of the story mentioning the fact clearly and transparently.

Fifth estate Digital Private limited is not funded by any government organization, nor by any political party or any organization with vested interests. It is solely funded by the directors, also through advertisements from Google Adsense and other advertisers, through providing content to news aggregators like daily hunt and also in future subscription Revenue from readers for News Meter Prime. Futher, the employee is strictly prohibited from soliciting funds or seeking favours while carrying out their duties.

Signed on Behalf of the company

(E Harsha vardhini)

HR Manager

Signed by the Employee

(Misha Rajini)

Employee Signature

