

NON-PARTISAN AGREEMENT

The following Non-Partisan Agreement was executed on August 1, 2018 between Ms. Softmedia Hub LLP., henceforth known as the Company, and Ms. Gayathri Soora, a permanent resident of 45, Annayya Colony, Cantonement Area, Vasavi School Road, Ballari-583104, henceforth, known as the Employee, to adhere to the following terms of Non-Partisan Agreement:

This agreement is signed with mutual agreement between the Employee and the Company to uphold transparency and non-partisan approach that the fact-checking team of Digiteye and its editions in all the languages, hereby, strictly adhere to.

In true sense of unbiased reporting and upholding the ethics of journalism, the employee should carry out his duties without any bias or favour. He or she should desist from airing his or her own or personal viewpoints on any subject while filing reports, fact-checking claims or editing the news copy.

From the initial point of identifying a claim, message or news for fact-check by the team, it should be borne by the employee that he or she should strictly follow the code of principles and methodology as stated on the website <https://digiteye.in/code-of-principles> and <https://digiteye.in/methodology>. The Employee should bring to the notice of the management any discrepancy in this regard.

The employee is, hereby, expected to cross-check all facts and figures in every story thoroughly before submitting the copy for the copy editors. Though editors are expected to re-check the entire content, the onus of supplementing every story with more evidence, whenever called upon, rests with the employee. Whenever there is a special situation when the employee faces a claim that involves his or her relatives or acquaintances, they should immediately inform the reporting manager and also insert a disclaimer at the end of the story mentioning the fact clearly and transparently.

M/s Soft Media Hub LLP is not funded by any government organisation, nor by any political party or any organisation with vested interests. It is solely funded by the directors, who are veteran newspaper and online media professionals. Further, the Employee is strictly prohibited from soliciting funds or seeking favours while carrying out their duties.

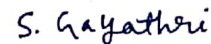
Signed on Behalf of the Company by:



(NABESH NARAYANA)

DIRECTOR

Signed by the Employee:



Employee's Signature

(Gayathri Soora)

➤ Soft Media Hub LLP

Dear Ms Gayathri Soora,

On behalf of M/s Soft Media Hub LLP, I am pleased to extend to you this offer of employment as Correspondent subject to furnishing your certificates, salary proof and relieving letter from the previous company.

On acceptance of this offer, you will begin your job with the Company on August 1, 2018 and you will be expected to work 5 days per week and you will be reporting to Dr. Nagesh Narayana, Company Director.

You will be paid Rs.35,000 per month during the period of probation which will be for 6 months. You will be given the regular employment offer upon completion of your probation. You will be eligible to receive any of the employee benefits that regular Company employees receive.

By accepting this offer, you acknowledge that you must comply with all of the company rules and refrain from using any confidential information for your own purpose or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

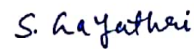
By accepting this offer, you agree that throughout your probation, you will comply with all policies and practices governing the conduct as per our code of principles, including our policies prohibiting expression of any political and personal preferences in carrying out your duty as a media person.

The Company wishes you all the success and hopes that your association with us will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it by mail or submit in person at the time of joining.



(NAGESH NARAYANA)

DIRECTOR



CANDIDATE'S SIGNATURE

(Gayathri Soora)

17-B-24, Nandi Gardens, Avalahalli, J P Nagar 9th Phase, Bangalore - 560062, INDIA.